

B. Resignations

PS – 3 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff resignation:

Amy Korslin	Location:	Central Oaks Academy
	Position:	Teacher – Cross Categorical

Motion carried unanimously.

PS – 4 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following non-represented certified staff resignation:

Payeng Xiong	Location:	Lincoln High School and RCHS
	Position:	Nurse

Motion carried unanimously.

C. Retirement

PS – 5 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following non-represented support staff retirement:

Maurine Hodgson	Location:	District
	Position:	Executive Assistant – Superintendent & Board of Education

Motion carried unanimously.

D. Confidential Secretary Benefits

Brian Oswald, Director of Human Resources, shared that currently Confidential Secretaries have the same post-employment benefit as the professional staff. They are the only hourly staff members who have this benefit.

PS – 6 Motion Elizabeth St.Myers, seconded by Troy Bier by to approve aligning the Confidential Secretary post-employment benefit to the same benefit offered to the hourly staff members for any new hires effective November 12, 2024.

Motion passed 2-1. Kathi Stebbins-Hintz voted no.

IV. Updates and Reports

A. 2024-2025 Open Enrollment Update

The Committee reviewed and discussed the Open Enrollment report for the 2024-2025 school year as provided in the PSC background for November 2024. Mr. Oswald shared that for the 2024-2025 school year, we have 195 enrolled into the District and 420 enrolled out of the District. Ron Rasmussen, Superintendent shared that the District sent a survey to families that chose to enroll into WRPS to find out why they chose to come to WRPS.

B. Grove Elementary Staffing

Mr. Oswald shared with the Committee that Grove Elementary was identified as having low-income students and students of color as disproportionately taught by inexperienced teachers. These categories come from federal law and are defined in terms of licensure and experience. WRPS has responded to the identification by providing our plan provisions related to addressing the disproportionality which include the support the District provides to our new hires, especially those with less than five years of teaching experience. We are waiting for further guidance from the Department of Instruction as to whether further steps will need to be taken to help address this inequity.

C. Wage Comparison

Mr. Oswall discussed wage comparisons from local districts to compare with the WRPS pay structure. He explained that the pay rates are useful as a general reference, but is not truly a comparable due to how districts define their positions.

V. Consent Agenda

Motions: PS – 1 Support Staff Appointments
PS – 2 Professional Staff Appointments
PS – 3 Professional Staff Resignation
PS – 4 Non-Represented Certified Staff Resignation
PS – 5 Non-Represented Support Staff Retirement
PS – 6 Confidential Secretary Benefit

VI. Adjournment

Mr. Bier adjourned the meeting at 9:02 p.m.